

Empowerment of girl students in pursuit of knowledge, values and self-reliance

## Shikshan Mandal, Karad's Mahila Mahavidyalaya, Karad (Arts, Commerce and Science)

Affiliated to Shivaji University Kolhapur Establishment 7 August 1986



SELF STUDY REPORT



## **CRITERION VI**

Governance, Leadership and Management

## **Key Indicator- 6.3**

**Faculty Empowerment Strategies** 

6.3.1 The institution has Performance Appraisal System, effective welfare measures and for teaching and non-teaching staff and avenues for career Development/ Progression.

Sr. No.	Details	Documents
1.	Career Advancement Scheme (CAS)	View
2.	Faculty Insurance	View
3.	Provision of Casual, Duty, Study, Medical Leaves	View
4.	Teaching Staff Felicitation	View
5.	Faculty Development Programme	View
6.	Organization of Training Programme for Teaching Staff	View
7.	DCPS & PF	View
8.	Shikshan Mandal Employees Co- operative Sanstha	View
9.	Welfare Measures by Parent Institute	View
10.	Faculty Profile	View
11.	Retirement Ceremony	View
12.	Teachers Day	View
13.	CSR	View
14.	International Women's Day	View
15.	Canteen Facility	View
16.	Health Care Centre Photo	View
17.	Sport Festival	View
18.	Sports Facility	View
19.	Festival	View
20.	Facility for Divyangjan	View

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21.	Co-operative Consumer Stores	View
22.	Drinking Water-Water Cooler & Aqua Guard	View
23.	Uniforms and Identity Card for Peons	<u>View</u>
24.	Washrooms, Vending Machine & Incinerator	<u>View</u>
25.	Welcome Function of B.Sc. and B.Com. IT 1 <sup>st</sup> Year Students	<u>View</u>
26.	Non-Teaching Staff Felicitation	<u>View</u>
27.	Two-Wheeler Parking	View
28.	Organization of Training Programme for Non-Teaching Staff	View
29.	Generator Facility	<u>View</u>
30.	Farewell Ceremony	View
31.	Safety Measures	View